

## Healthcare Consumerism 2.0: Rethinking How Health Systems Can Be More Consumer-Responsive

**David Grandy –** National Vice President—Innovation, Kaiser Permanente

Dan Miers – Chief Strategy Officer, SPM Group



## **Outline/Agenda**

Our thesis: "Healthcare Consumerism" is a misnomer, and the big idea got buggered as a result.

- 1. What Healthcare Consumerism 1.0 Got Wrong, and Right
- 2. The 5 Habits of Consumer-Responsive Businesses
- 3. Consumer-Responsive Habits at Work at Kaiser Permanente





## How Real is Healthcare Consumerism?

HEALTH | JOURNAL REPORTS: HEALTH CARE Can Consumers Be Smart Health-Care Shoppers?

THE WALL STREET JOURNAL.

U.S. Edition V May 4, 2018 Today's Paper

Gregory A. Freeman, April 4, 2016

 $\mathbf{V}\mathbf{M}$ 



It's real enough to drive changes in how the healthcare industry communicates costs and quality, but still a long way from true consumer shopping.

AMERICAN MARKETING ASSOCIATION

9 Consumerism Trends That Will Dominate Health Care Marketing in 2018

#### Harvard Business Review

INNOVATION

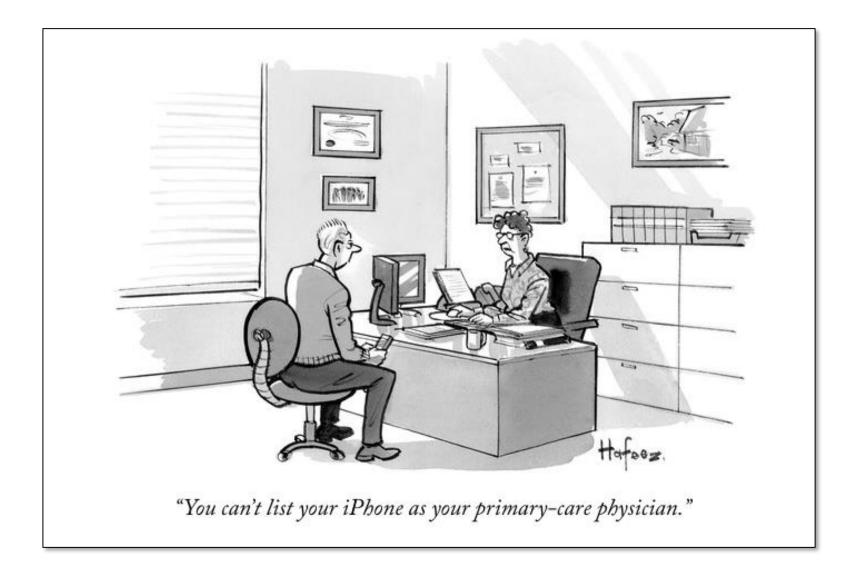
What Health Care Can Learn from the Transformation of Financial Services

by Yuhgo Yamaguchi

DECEMBER 16, 2016

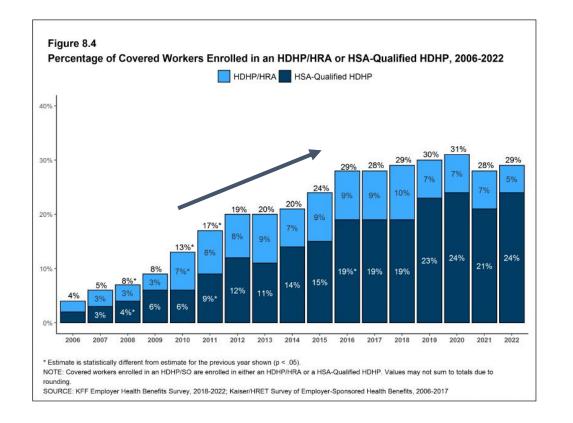


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### 2016: "Value" is the buzzword

"People who have a choice in their healthcare options, [are going to make] the best decisions for quality and cost, just like they do with any other commodity."

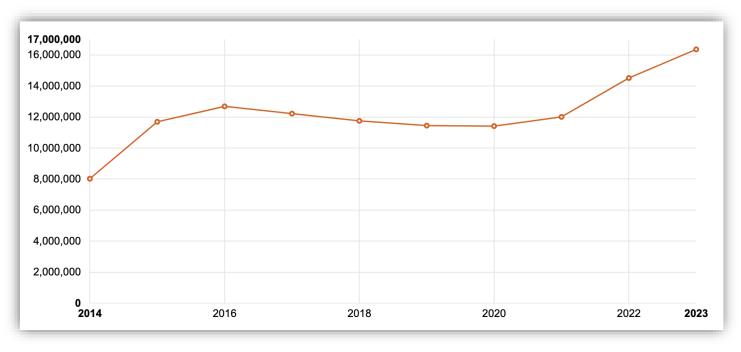


- Wider availability beginning 2011
- Consistently, ≈ 29% of firms offer HDHPs since 2014



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#### Number of Individuals Who Selected a Marketplace Plan



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Source: Kaiser Family Foundation (kff.org) State Health Facts

#### Turns out, health care is not a commodity



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#### 2023: Price is not the driver it was expected to be



71%

38%

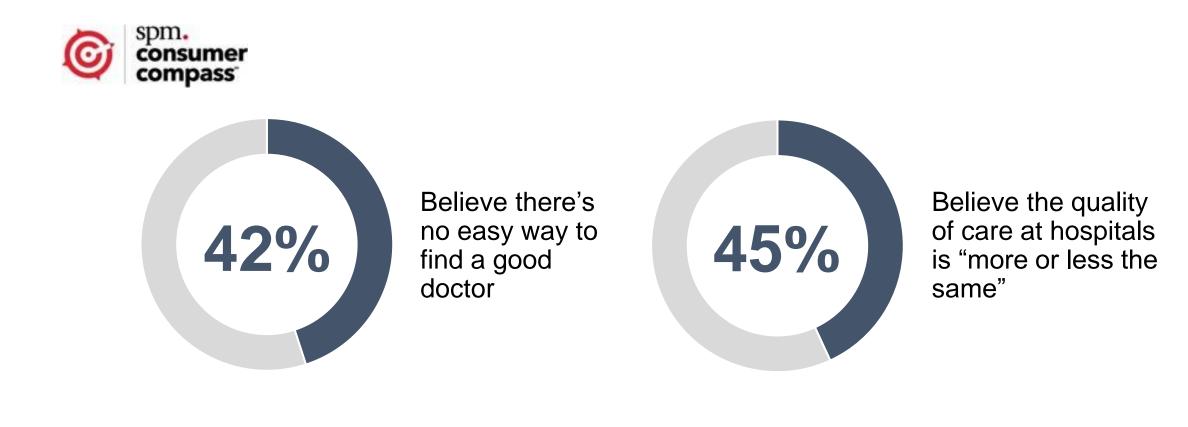
I do a lot of price comparisons before I make most purchases

I do a lot of price comparisons before I make hospital decisions for me or my family



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### **2023: Despite transparency, skepticism abounds.**





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# 2023: Most consumers aren't eager to jump into the driver's seat.



Only 29% of consumers believe, "When it comes to my health, I know better than my doctor what's the right thing to do."

- 61% agree, "I am not reluctant to challenge my doctor's advice."
- 60% agree, "I would only go to a specialist my doctor recommends."



#### "Consumerism" doesn't capture what's going on.





#### **Consumerism (or Consumer Driven)**

Patients weighing a host of variables when considering a hospital or doctor *emphasizes "shopping" at a moment of choice*.

#### **Consumer Responsive**

Acknowledging how health behaviors and needs intersect with people's everyday lives—*emphasizes empathy* & understanding on a journey.



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### **Consumer responsive is experience & expertise.**



#### If you had to pick a hospital/health system today, what would be most important (top 2 box of 6)?

Has clear communication regarding my treatment plan Is easy to get an appointment when I need to Has friendly courteous staff Has highly skilled nurses Has high patient satisfaction ratings Has doctors who are leaders in their field Provides leading edge treatments Achieves superior medical outcomes Is improving the healthcare of your community Assigns teams off medical experts to work on patient cases Is part of a comprehensive healthcare network Provides one contact person who coordinates care for each patient Scores high in national hospital rankings Has earned designations from specialty organizatons Provides video visits or the ability to email my doctor Conducts clinical trials and research onsite Is affiliated with a university medical center





## Mindful of a person's everyday health (& life) needs.

## **76%**

I am interested in learning how diet, nutrition and lifestyle changes can prevent illness<sup>1</sup>

## **60%**

I'm interested in using wearable devices (e.g., Apple Watch, Fitbit, Garmin, etc.) to monitor and track my health and wellness<sup>1</sup>

## **70%**

Want health systems to be more actively involved in supporting their health management activities<sup>2</sup>

## 28%

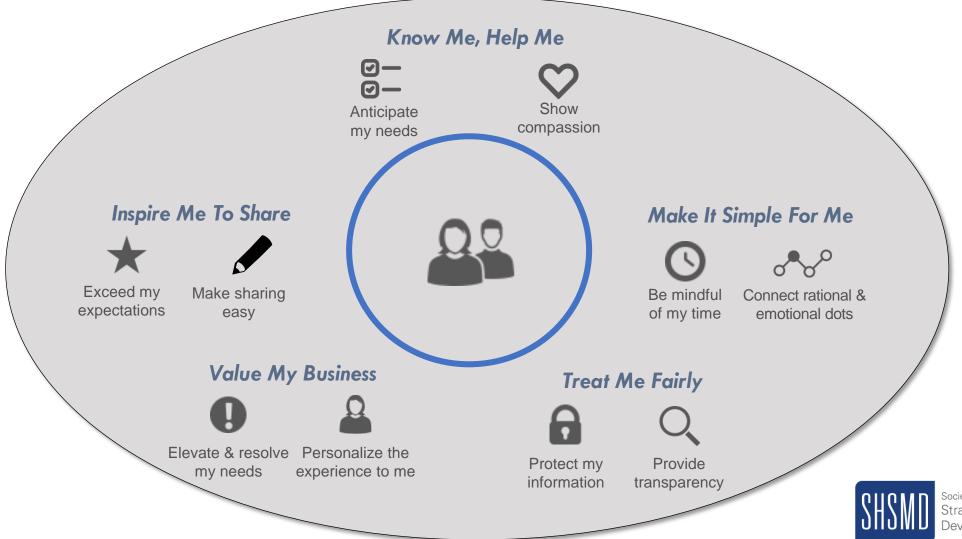
Patients surveyed who switched providers due to a poor digital experience<sup>3</sup>

SPM Consumer Compass 2022
KaufmanHall 2022 State of the Healthcare Consumer Report
Cedar Consumer Experience Study 2021



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#### 5 guiding principles of consumer-responsive healthcare.



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# Principles in Action at KP

#### **Consumer Expectations Are Everything**



350,000+ digital healthcare apps



**360% market growth** Hybrid and on-demand health services



## Social equity

#### **Technology** Is **Everywhere**



VC funding for 2022 reached \$15.3B



Care at home through wearables, and smart home devices

#### **Competition Is Everyone**

**Retail giants** expanding healthcare services Walmart **CVS** amazon

Traditional players transforming models MOLINA<sup>®</sup> HEALTHCARE **UNITEDHEALTH GROUP**<sup>®</sup> **Providence** 



Data and AI accelerating personalized, preventative, and

predictive medicine

Big Tech, in the health space



#### Design principles informed key decisions from team formation through journey design and execution



Additive & Aligned

Builds upon existing KP Digital work and expands it to be end-to-end and across all points of interaction



Consumer-Centric

Base designs on explicit understanding of consumers, tasks, and environments; involve consumer in the process



Value-Driven Approach

Empower and reward risk-taking in service of providing longterm value for our consumers



Empowered & Autonomous

Leadership defines purpose; empowers teams to decide how best to achieve goals



Lean & Nimble

Squad as team, multidisciplinary teams responsible for E2E consumer journey



#### Progress Over Perfection

Iterative approach ensures project success through early feedback, accelerating value delivery

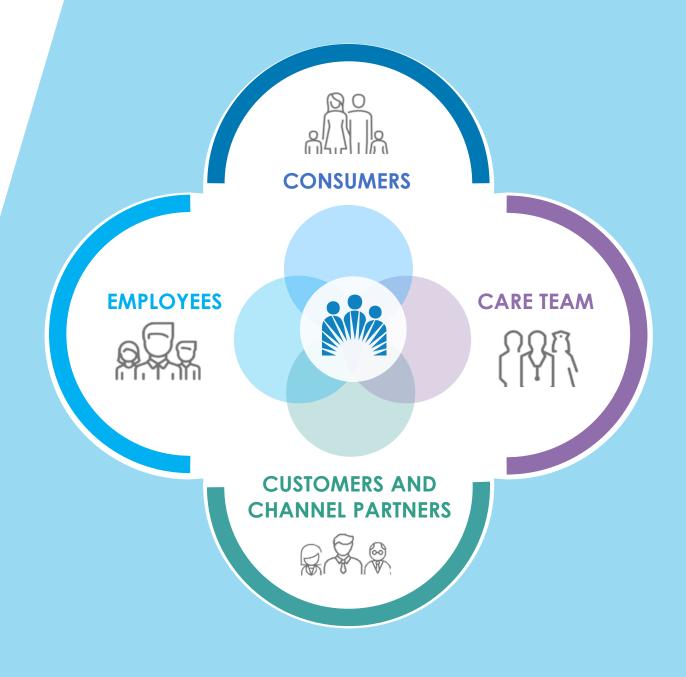
Become more efficient by breaking down 'Cylinders of Excellence' and eliminating 'Bureaucratic Norms'

#### **Empathy First //** Deeply Understanding Consumer / Customer / Member / Patient\* Need Through A Disciplined Process Is Foundational



## Digital First is Consumer First

A digital-first, integrated experience where physical and digital interactions merge



# The Future is Physgital // Best-in-Class Experiences Unify Three Domains Consistently



# The Future is Physgital //

Best-in-Class Experiences Unify Three Domains Consistently

<u>3D</u>



How does KP reflect its brand in the physical spaces where consumer engagement takes place such as the hospital, clinic,

or community?

What is the service experience during a direct interaction with a KP healthcare provider or other team member in any location?

XD

How do consumers experience engagement with KP through digital platforms and channels for care and other consumer needs

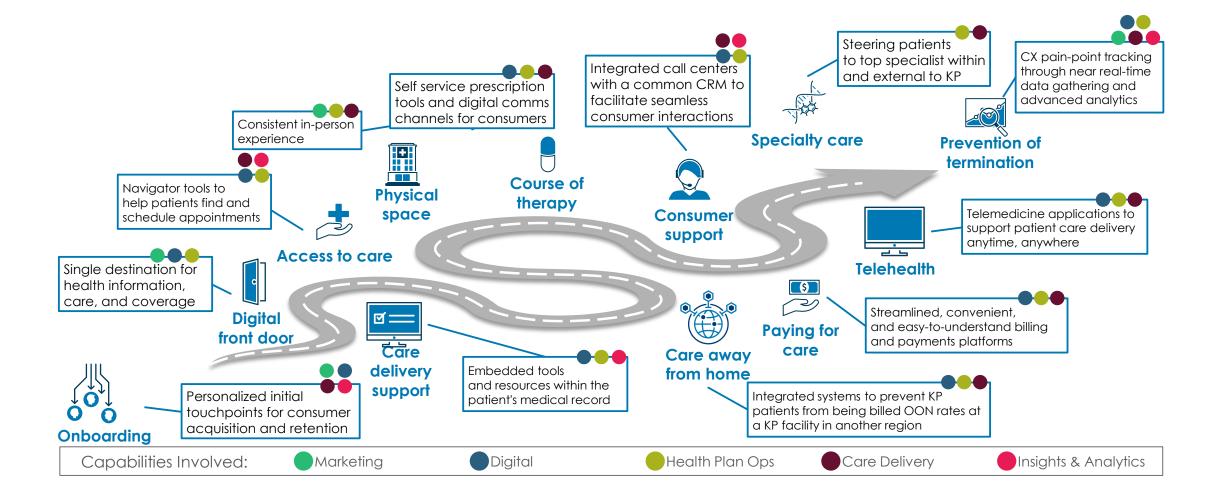
(e.g., billing)?

Align operating model and performance metrics to our strategic vision

#### No Dead-Ends // A Journey-Based Approach to Consumer Experience



#### **No Dead-Ends //** A Journey-Based Approach to Consumer Experience



#### Reducing costly hospitalizations with home-based cardiac rehab

Patients who participated in home-based rehab were 21% less likely to be hospitalized than patients who got hospital-based cardiac rehabilitation following a cardiac issue such as heart attack or heart surgery.



Kaiser Permanente's 8-week, homebased program includes weekly nurse calls, education, and unsupervised exercise monitored with a smart watch.



Source: Kaiser Permanente Southern California

Fund Outcomes, Not Projects // Our 'Eureka' Moment in Weaving Cx into Our Organizational DNA

## **Closing thoughts**

 Consumerism emphasizes purchasing transactions; Consumer-responsiveness emphasizes empathy, understanding, and appreciating the broader picture of a person's health management needs.

- People want health systems to take the lead in their health management, but they won't wait forever.
- Informed by a broad view of consumers' emotional and rational needs, prioritize consumer and relationship outcomes over discreet projects.





## **Questions?**

Please be sure to complete the session evaluation!





#### David Grandy

Vice President, Innovation Kaiser Permanente david.c.grandy@kp.org

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David's contributions to healthcare span more than 25 years, beginning with a progression of health system leadership positions, followed by a career in management consulting focused on innovation.

David's work as a thinker, teacher, explorer and partner has taken him to five continents as a strategic advisor in board rooms and cabinet rooms alike. He has worked with worldrenowned organizations like Google, GE, MD Anderson, the American Medical Association, the American Hospital Association and the US Department of Defense, as well as with various international healthcare entities like numerous Canadian Ministries of Health, Jordan's Royal Medical Service, and the National Health Service of Trinidad and Tobago. David also serves on the SHSMD Advisory Board.

At KP, David works to transform our delivery system. His team's work includes efforts to address food security, adverse childhood events, personalized digital health, digital equity, care in the home, excellence in cancer care and other enterprise-wide initiatives. During the COVID-19 pandemic, David led KP's alternative PPE production initiative, design and implementation of a Home Prevention Program, and a vaccine confidence research effort picked up by the White House and CDC. He previously co-led the Innovation Workstream for Governor Newsom's statewide Testing Task Force. Today, David is a key contributor to Risant Health, KP's value based care venture.



#### **Dan Miers**

Chief Strategy Officer SPM Group Daniel.miers@spmmarketing.com



Dan leads healthcare strategy and insights for SPM Group, ensuring the teams' solutions reflect and align with the latest issues in consumer health, health policy, health economics, and business strategy.

SPM Group is a premier, full-service, "through-thefunnel" strategic marketing agency specializing in health and healthcare, with core expertise in branding, marketing, and advertising, digital experience development, performance/conversion marketing, and content.

In his 20-year SPM career, Dan has led strategy development for more than 100 hospitals and health systems nationwide, from multi-state academic systems, to national for-profit providers, regional community systems, major teaching hospitals, faculty practice plans, and critical access hospitals. Additionally, Dan has led strategy efforts for medical device, healthcare technology, healthcare B2B, health plans, and professional & trade association clients. Dan started his career in academic medicine, working in business strategy, planning, and service line growth at Rush University Medical Center and Northwestern Memorial Hospital. He also did a stint as a policy fellow at the Illinois Hospital Association.

Dan is a member of the SHSMD Advisory Board, a regular speaker at national and state-level healthcare marketing and strategy conferences, and guest lecturer in university healthcare and marketing classrooms. He has authored numerous articles and white papers and, in 2021, co-authored *Don't You Forget About Gen X – One Generation's Crucial Role in Healthcare*, with Dean Browell and Alan Shoebridge.