

## Implementing a Care Journey Framework to Improve the Patient Experience

David Whited, Principal, Design Research and Strategy, Highland Solutions Craig Elbert, Sr. Director of Strategy & Experience, Children's Mercy Kansas City



#### **Outline**

- Virtually every hospital talks about improving the patient experience as a key objective. Actually making significant and systemic improvements can be extremely challenging. Patient experience initiatives aspire to work across silos, but often exist with various teams and initiatives struggling to coordinate. In addition, the complexity of the range of patients and patient experiences served by a hospital system can be overwhelming, compounding the inability to make transformative change.
- Learning Objective 1: Participants will be able to improve their own patient experience transformation by using a care journey framework.
- Learning Objective 2: Participants will be able to align patient needs (core, functional, and experiential) with hospital metrics to build a measurable business case for patient experience.
- Learning Objective 3: Participants will be better able to work across internal silos by inviting leaders to align to patient journeys.



#### A Quick Question to Get Started

# What one word would you use to describe the primary barrier to the success of patient experience initiatives in your organization?

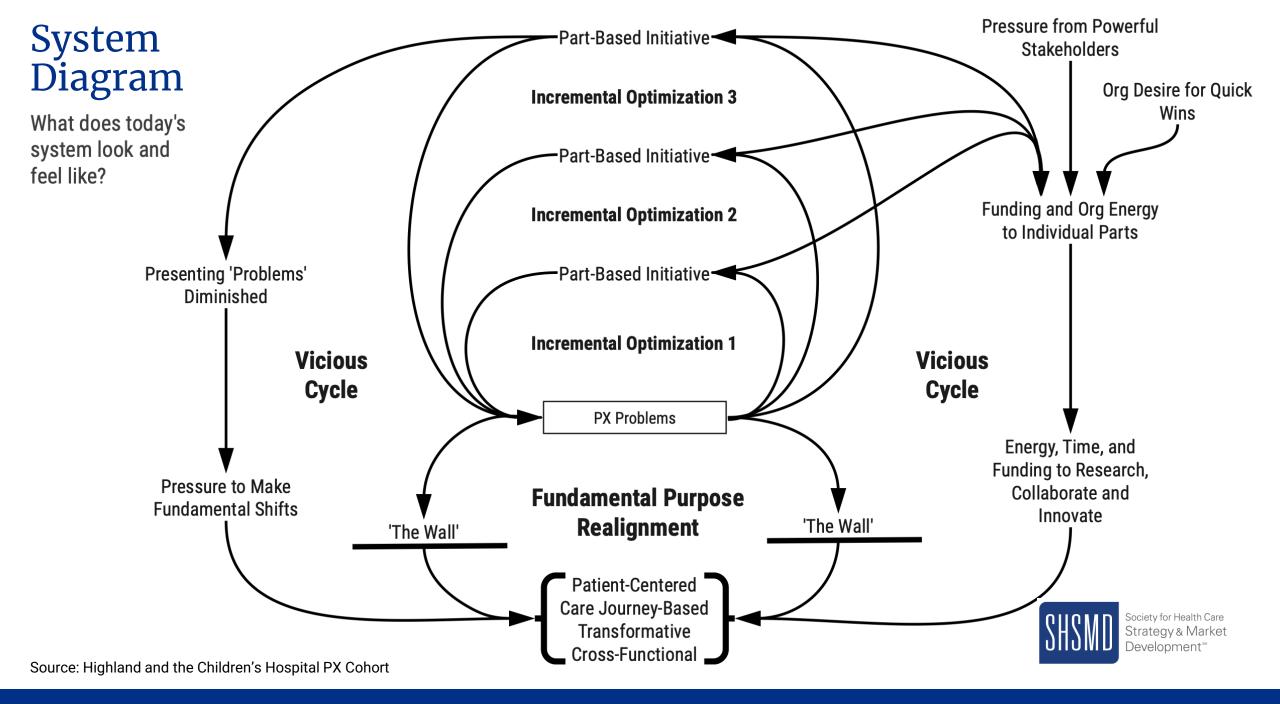


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#### In spite of our best efforts and intentions...



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#### **Building Blocks for PX Transformation**

Sync Initiatives with Journeys

Clarify the Journey Touchpoints

Align Care Journeys to Business Value

Identify the Three Needs

Create Care Journey Types



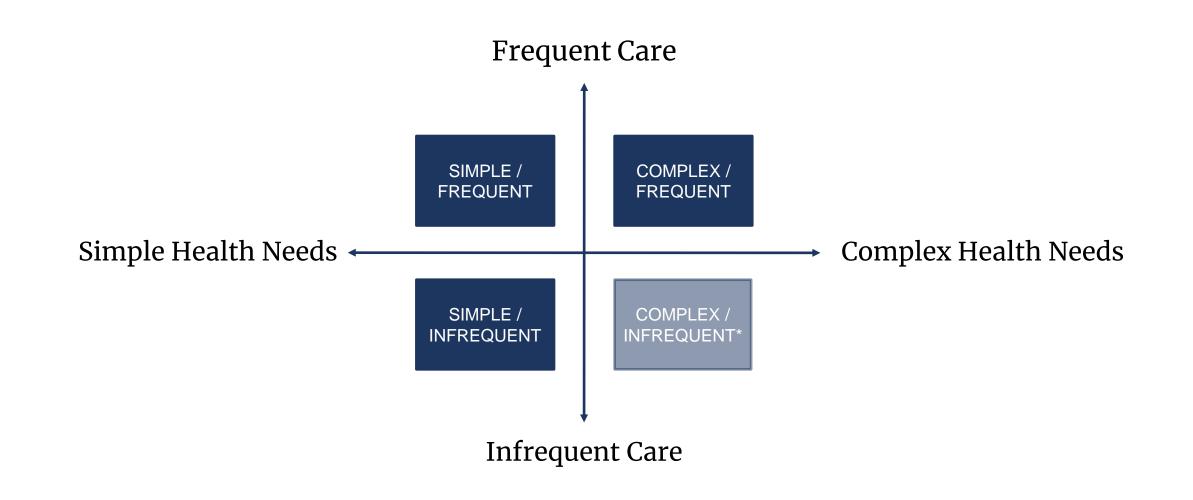
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#### **Building Blocks for PX Transformation**

#### Create Care Journey Types



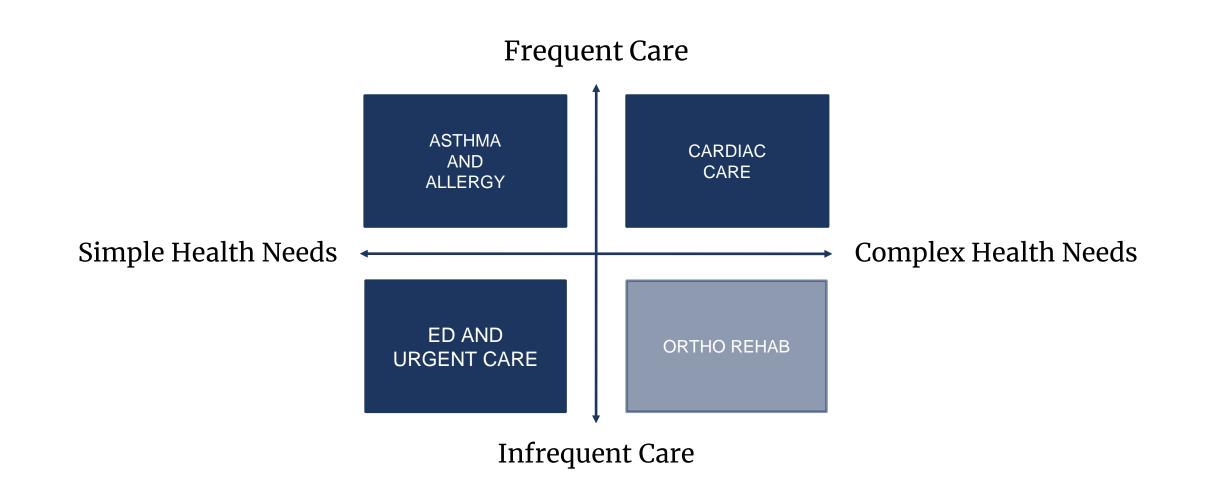
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Create Care Journey Types





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#### **Building Blocks for PX Transformation**

Identify the Three Needs

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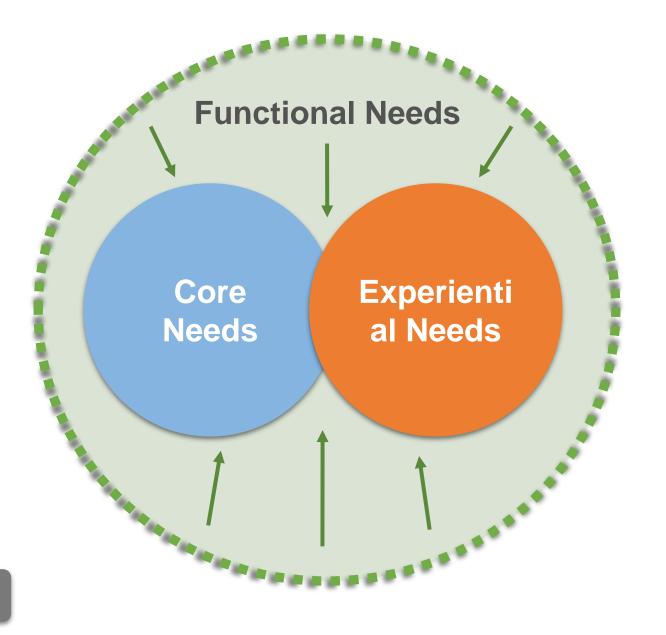


The medical care or resources your organization can uniquely provide Progress patients need to make and tasks they need to accomplish Social and emotional needs that exist beyond core and functional needs



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Identify the Three Needs





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#### Building Blocks for PX Transformation

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Identify the Three Needs

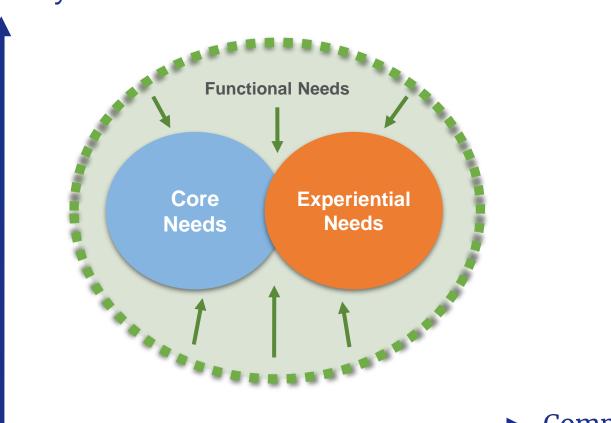
Create Care Journey Types



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Name the tension: What is the balance between revenue and cost for your patient population and the creation of the experience you want them to have?

#### Frequency







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Align Care Journeys to Business Value

#### Building Blocks for PX Transformation

#### Clarify the Journey Touchpoints

Align Care Journeys to Business Value

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### Patients Expect Seamless Experiences

Siloed PX initiatives produce disconnected touchpoints:

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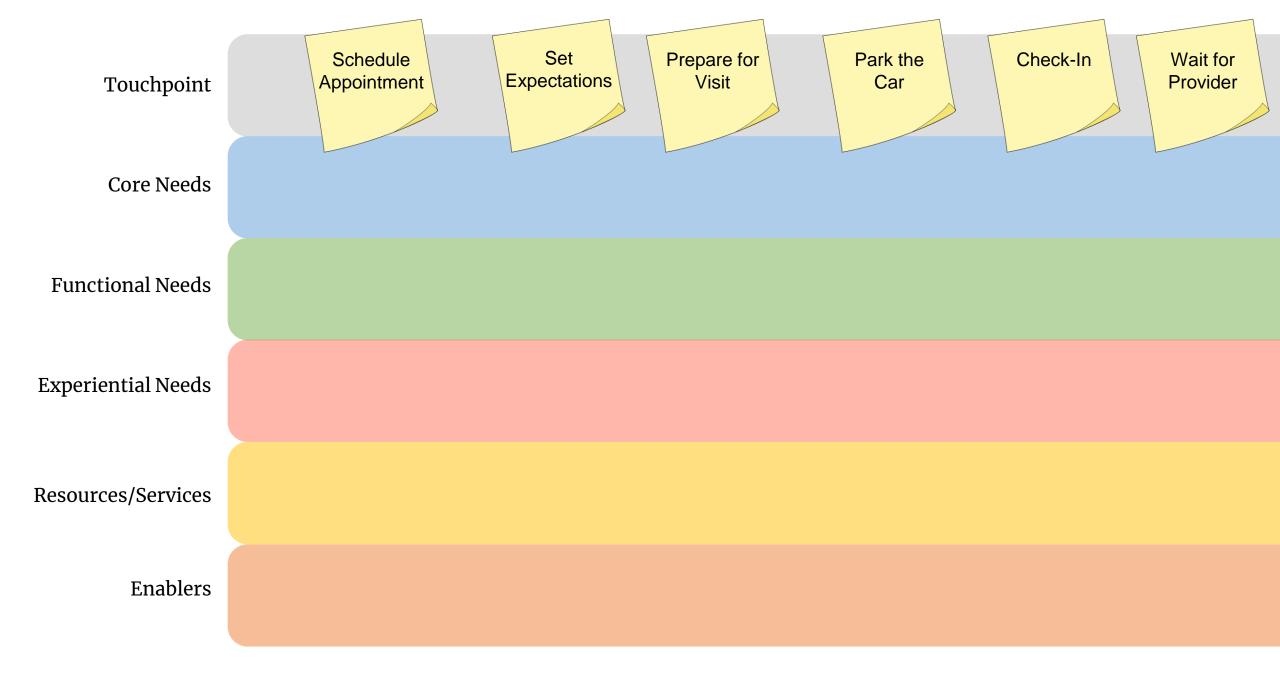
Touchpoints in a Care Journey Framework result in cohesive, connected experiences:





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Clarify the Journey Touchpoints



#### **Building Blocks for PX Transformation**

Sync Initiatives with Journeys

Clarify the Journey Touchpoints

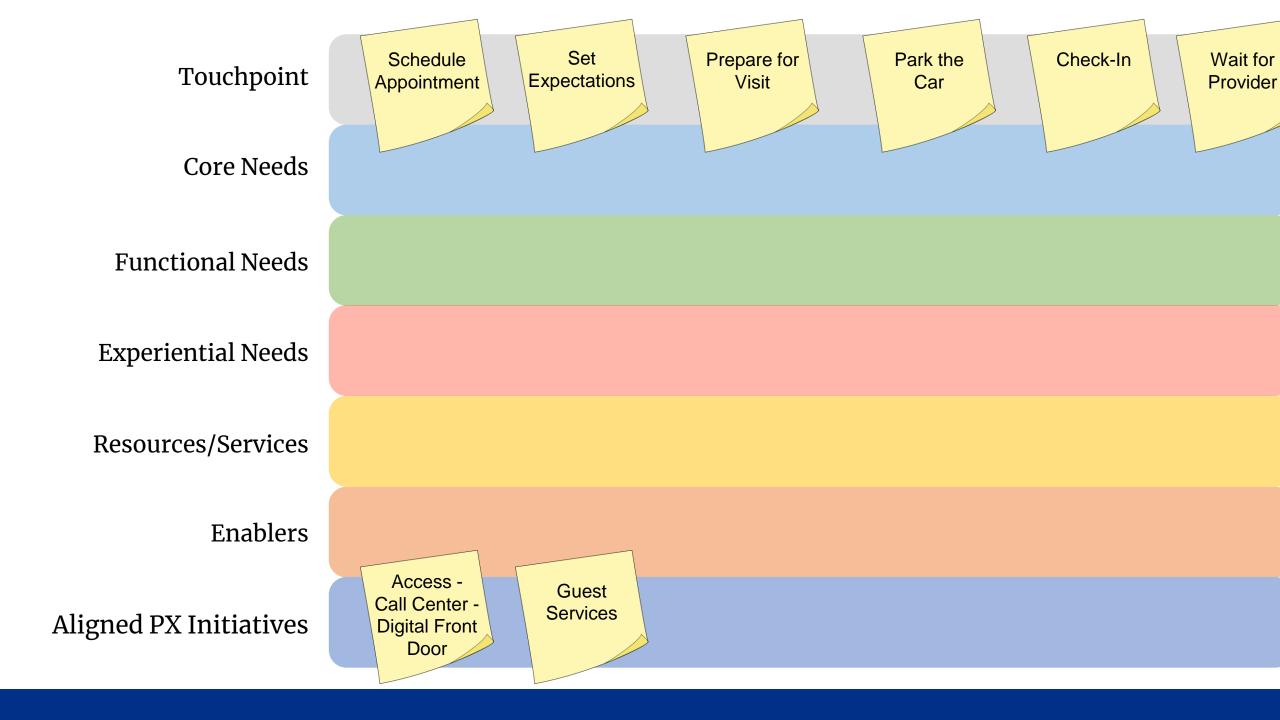
Align Care Journeys to Business Value

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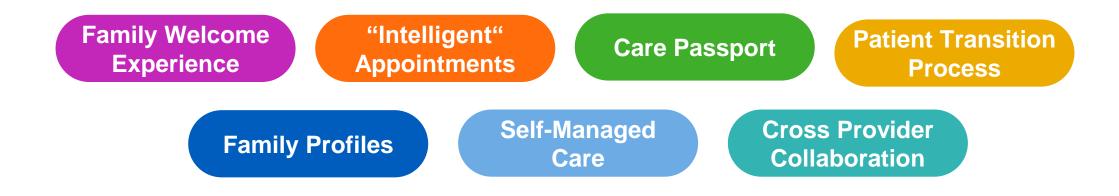


#### Putting it into practice...



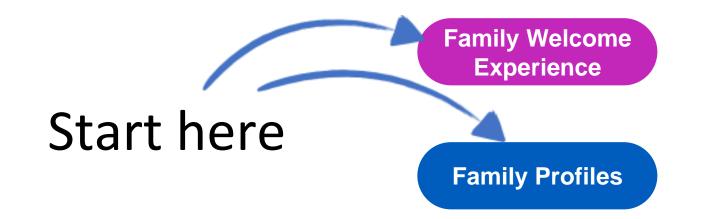
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## Connected Experience, Value, and PX Initiatives



#### Building a relationship with Children's Mercy Kansas City through great experiences

## Connected Experience, Value, and PX Initiatives



with Same-day surgery as a Clinical partner.

Building a relationship with Children's Mercy Kansas City through great experiences

## Mapping the Experience: Welcome to Exit



#### As a parent, I need

Someone to walk with me throughout the day

#### This allows Children's Mercy to

Put the patient at the center, helping them to be prepared, arrive on time and have a great experience.



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KANSAS CITY Same Day Surgery Important Info/Notes •••••••••••••••••• Checklist Welcome to Children's Mercy. Our patient and family Parents and Caregivers, Porents and Loreginers. This checklist will help you understand the Same Day Surgery process. While then unit can be this as a cuide to determine what may hadreen test during norigators are here to help. Your novigator is This creatust will help you understand the Same Day Surgery Process. While Step, you can use this as a guide to determine what may happen next during another the same statement of the same stateme ..... If you need assistance with finding your way or omentities during your visit, call your navigator at (BIV) 915 - 10019 Pre-Surgery Oneck in with Registration or Some Day Surgery Bam-3PM Children's Mercy A nucse will take your child's height weight and blood pressure in A member of the Same Day Surgery team will escort you and yo Chadren's Mercy staff will come talk to you and your child to pre-My surgeon's name D Pediatric anesthesiologists My nurse's name C Chid Life specialists We will ask your child to change into a gown and slipper My anesthesialogist's name The operating room muse, who will be coming for rour Other important names to remember room, ask you some questions, then escar you and w Surgery Voull have time for kisses/hugs in the exam room a You will be invited to wait in the Surgery Viating of Notes Once you have arrived at the waiting foam, you inside the working room are tracking boards that Post-Surgery Once surgery is over, staff will direct you to While you tak to the surgeon, your child w (The overage time for a child to be in the The PACU nurses will coll the Surgery W Once your child is awake, a nurse will The nurse will take you and your child chaid is ready to go home The nurse will also give you instru Gift Shop home and phone numbers you re C Once you are ready to go home your child to the exit Purponent Phomocy Wyou need to pick up presons will show you me way. If you have any wornes or o Steamer Resource Laroy call Same Day Surgery at your child's progress You Bould Necs Thank you for choosing of nov worries or concern 234-3534, OF

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a slicker or mark off each step as you complete it.

You ore of Children's Mercyl

## Impact

"I had so much anxiety about the whole process of my daughter getting surgery. That anxiety instantly subsided right when I was greeted by Alex at the door. From there on out, every person we interacted with was phenomenal and the whole experience was pleasant! Thank you for taking my daughter under your wings as if she was your own child!!"

#### Impact: Assessment

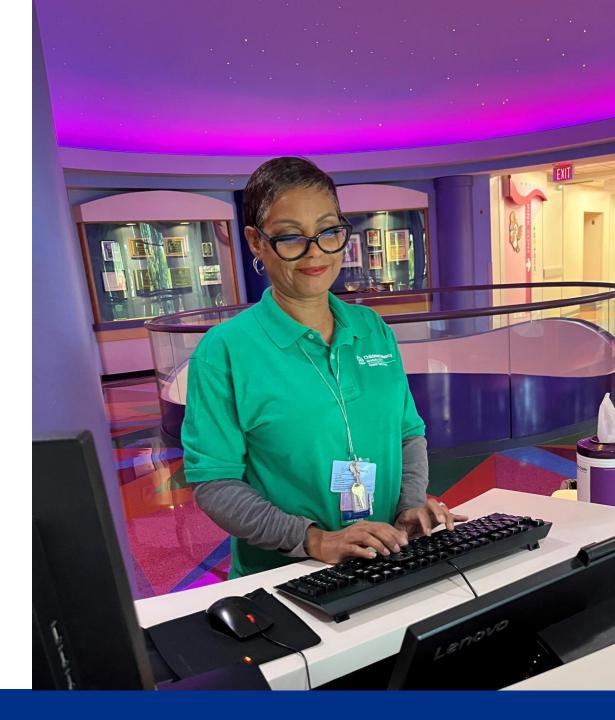
- Feedback supports this experience is impactful continue to pursue "welcome" services
- Find opportunity to refine and make processes efficient, critical to scalability
- Align with Guest Services 2.0



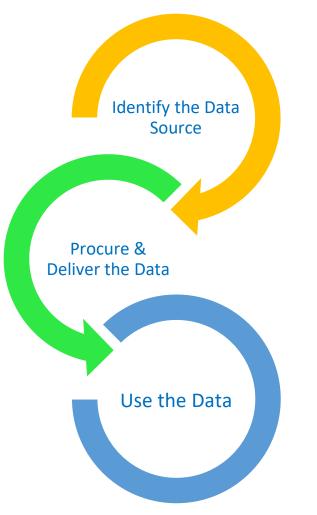
#### **Activating Guest Services**

Give Guest Services the data they need to provide a tailored welcome experience:

- Is this the family's first Children's Mercy visit?
- Where are they traveling from?
- How many appointments do they have today?



#### **Activating Guest Services**



Leverage data that we already have in our systems

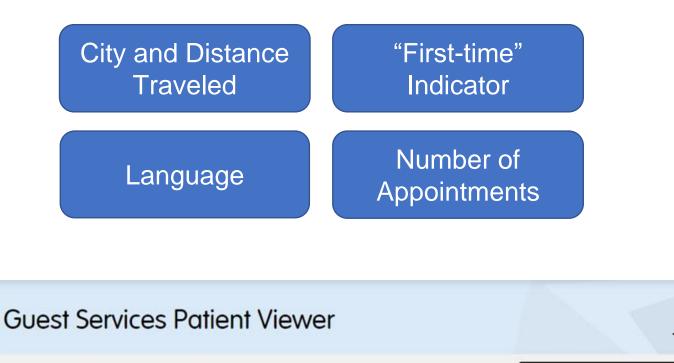
Deliver it to the right team(s) at the right time in the right way

Enabling staff to provide a "know me" experience



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#### Activating Guest Services



Scheduled Appointments Today (Mar 6)

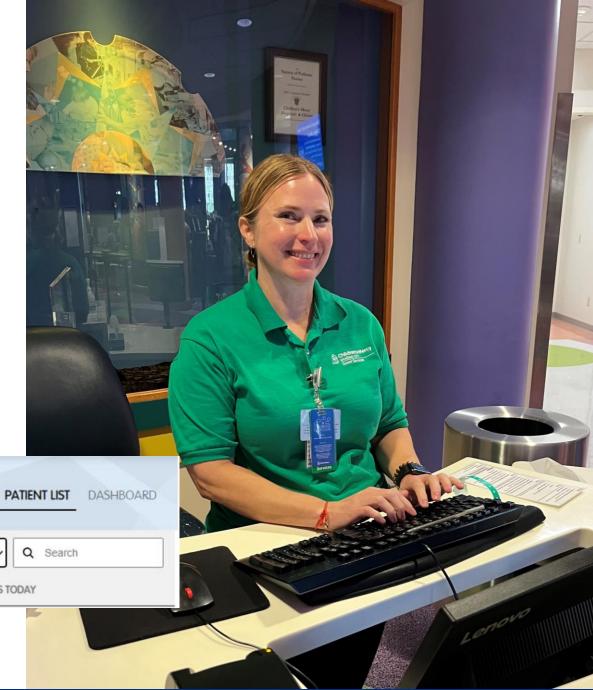
PATIENT NAME

LANGUAGE HOME ADDRESS

CMH - Adele Hall 

Q Search

APPOINTMENTS TODAY



#### **Three Key Take-Aways**

- It's helpful to begin with a proven method and framework when you start this work.
- There is a tremendous pay-off when you take the time to understand your patient and family's experiential needs in context.
- Creating solutions that scale requires addressing the tension between patient needs and business value.





## **Questions?**

Please be sure to complete the session evaluation!



#### **Speaker Biography**

*Craig Elbert* is Senior Director of Strategy & Experience at Children's Mercy Kansas City.

Craig provides leadership and strategic direction for consumer, physician, digital and brand marketing as well as crossdivisional patient experience efforts. Craig joined Children's Mercy in 2020 after holding numerous product, marketing and leadership roles at Hallmark for over 30 years.





#### **Speaker Biography**

*David Whited* is Principal for Design Research and Strategy at Highland, an innovation consultancy in Chicago.

David leverages best practices from the worlds of Design Research, Human-Centered Design, and Corporate Ethnography to help missiondriven and customer-centered organizations create new, valuable products and services. By refocusing on the needs of the people they serve, David empowers these organizations achieve their goals by meeting the needs of their customers.



